



A Letter From Our Board Chair

Dear Friends,

2016 has been a year of growth and recognition for our beloved Threshold Choir. By the end of the year we were a blossoming community of 135 active chapters and 1783 members around the globe - truly Threshold Choir International (TCI). Our growth was demonstrated by the 456 new members, 358 from June to December alone in 2016. In perspective, 456 is 4x the new member count of 2015 and 5.5 x the new member count of 2014. 37 % of our membership has been with us for 3 years or less. We are *One Choir, with many New Voices*.

Early in 2016, our contribution in the domain of end-of-life was acknowledged by BJ Miller, MD, friend of the Threshold Choir and previous executive director of Zen Hospice Project (ZHP). Dr. Miller wrote of our work, which then inspired the Coalition for Compassionate Care of California to look deeper. Others, too, recognized Threshold Choir, and in May, this resulted in the Threshold Choir receiving the coalition's 2016 Compassionate Care Leadership Award for an outstanding organization.

International recognition of our sacred work came to us through our relationships in San Francisco – Rachel Berger, journalist at KQED was brought into our work via our long -time partnership with Zen Hospice Project. On June 10th KQED, a SF Bay Area PBS station, aired a 6 minute profile of the Threshold Choir. This piece highlighted a resident at ZHP, Luca Sager, the founder of Threshold Choir, Kate Munger and 3 bedside singers of the SF Threshold Choir (Peggy Cadbury, Karen Mooney and me.) It is a beautiful portrait of the origin, service and impact of the work of the Threshold Choir and has now touched the world through over 2.6 million views on YouTube.



In tandem, there was a programmatic shift which happened to foreshadow our membership expansion. For the very first time, TCI moved its All-Choir Gathering to a location outside of California. The July event in Chicago sparked an interest and movement toward the exploration of new pathways for more members to access local training. This shift created the opening for thinking and dialogue about what kind of format and content could be made available to as many members as possible.

2016 was a year of recognition and growth. May we walk together as kindred spirits, sharing the music in our hearts and gently crossing new and profound thresholds. Thank you for your beauty in the world.

With Deep Gratitude,

Katharine Rose Kirner - Chair of Threshold Choir Board of Directors

So Many Angels*

2016 was a record-breaking year for philanthropy to Threshold Choir. Thank you to each of you who supported the organization with your membership renewals, memorial gifts and year-end gifts. For the first time in our Annual Report we are acknowledging the major donors to the TCI with a list of those who have given \$200 or more. Having so many individuals and organizations on our first-time list is an honor and a responsibility. We strive to continue earning your trust as a non-profit worthy of your giving.

Joan Ackerman
Marcy Amonette
Marilyn Asmuth
Jane Baker
Marion Barnett
Regina Barrett
Karen Belford
Marcia Bernstein
Sigrid Brooks
Doreen Conte
Phyllis Davis
Carolyn Dickerson
Ebe Emmons
Leeann Enright
Molly Forde
Julie Gannam
Annie Garretson
Eileen Goldman
Linda Griffith

Carolyn Jayne
Katharine Kirner
Carolyn Knapp
Carol Lynn
Renee Magana
Karen Maguire
Kathleen Mahoney
Jan Marks
Kay McCormack
Barbara Meislin
Patricia Nagle
Lana Noel
Sudie Pollock
Mary Poore
Jann Powell
Barbara Richardson
Jane Riggan
Nancy Roberts-Brown
Gail Rothenberg

Sally Rothstein
Susan Schulman
Susan Smith
Cynthia Smith
Cheryl Stearns
Cynthia Suprenant
Cherry Tinker
Suzanne Tipton
Yukari Vincent
Karlette Warner
Beth Whitney-Teeple
Phyllis Wickliff
Patty Wolfe
Heather Worrell
Whatcom Foundation
Isaac and Leah Potts
Foundation
Center for Action and
Contemplation

*This list reflects total giving for the calendar year of 2016. Doing something for the first time can expose flaws in the system, so please contact us with corrections and additions to this list.

KQED Video on Threshold Choir

Before my career in non-profit management, I worked in public relations and media production. So, when I received an email from Rachel Berger in August of 2015 about doing a story on Threshold Choir for KQED, I really did not think much about it. Many times, Threshold Choir receives requests from the media and nothing ever comes of it. I know from my experience how quickly production schedules and ideas for stories can change, too. But I had a lovely conversation with Rachel and we seemed to be moving forward. Then nothing for nearly six months! I thought the idea for the piece had been scrapped until two days before Christmas in 2015 when I received a phone call saying things were in the works. And were they ever!

The video that Rachel and her team created and aired in June 2016 about what we do is stunning. It captures better than any other piece I have seen what being at the bedside looks and sounds like to those who have not been there. It tells our story gently, compassionately and beautifully. Katharine Kirner, Peggy Cadbury and Karen Mooney are amazing and Luca, bless his heart, was so kind and generous to allow us at his bedside. All in all, a moving and powerful tribute to Kate Munger's work and our continued mission.

This video, now on our website homepage, reminds us that things change in each moment. What seemed to be still was moving forward in unimaginable ways. A beautiful video brought so many new people and chapters to our mission. It has changed our organization, broadened our community impact, and opened many new hearts to our service.

This one project (seen more than 2.6 million times) has impacted significantly our sustainability. 2016 was a year of much growth, many challenges and great hope as we move forward, always with one choir, many voices and kindness made audible. Thank you for your continued support.

With gratitude,
Heidi Dressler
Executive Director

<https://ww2.kqed.org/stateofhealth/2016/06/11/threshold-choir-brings-songs-of-comfort-to-the-dying/>



Grateful Hearts

The TCI Board of Directors is a leadership circle with its own rhythm of opening and closing. In 2016 the circle opened to bid farewell to Cesca Wright, Susan Graves and April Boyden. It is with a deep gratitude that we honor their service. Through that opening also came 3 new board members: Cherry Tinker, Linda Jones and Lana Noel. This circle now also includes continuing members Nancy Roberts-Brown and Leeann Enright. It is with great honor and joy that I serve as the Chair of the Threshold Choir Board of Directors.

Katharine Kirner

Our Board

Katharine Kirner, San Francisco CA - Chair
Nancy Roberts-Brown, Seattle WA - Vice-Chair
Cherry Tinker, Seattle WA - Secretary
Leeann Enright, Chicago IL - Treasurer
Lana Noel, Philadelphia PA - Director
Linda Jones, Grand Rapids MI - Director



Threshold Choir Chapters By Region

Europe

- [Heart of London Threshold Singers](#) (London ENG, UK)
- South Lakes Threshold Choir (Kendal ENG, UK)
- Liminal: A Threshold Choir (Truro/ Cornwall ENG, UK)
- [Moray Threshold Choir](#) (Forres SCT, UK)

Northeast

- Greater Hartford Threshold Choir (West Simsbury CT)
- Merrimack Valley Hospice Threshold Choir (Andover MA)
- [Berkshire Threshold Choir](#) (Great Barrington MA)
- Concordia (Lakeville MA)
- [Threshold Singers of Indian Hill Music](#) (Littleton MA)
- Martha's Vineyard Threshold Choir (Oak Bluffs MA)
- [Threshold Singers North Shore](#) (Swampscott MA)
- [Grace Note Singers](#) (Providence RI)

Mid-Atlantic

- [Threshold Choir of New York City](#) (New York NY)
- [Threshold Choir of the Hudson Valley](#) (Beacon NY)
- [Great Lakes Erie Threshold Choir](#) (Erie PA)
- [Philadelphia Threshold Singers](#) (Philadelphia PA)
- [Pittsburgh Threshold Choir](#) (Pittsburgh PA)
- Pittsburgh Men's Threshold Singers (Pittsburgh PA)
- [Family Hospice Threshold Singers](#) (Pittsburgh PA)
- [Threshold Singers of Washington DC](#)
- [Montgomery Hospice Threshold Choir](#) (Rockville MD)
- [Charlottesville Threshold Choir](#) (Charlottesville VA)

Southeast

- [Threshold Choir of Leesburg](#) (Leesburg FL)
- [Florida SunCoast Threshold Choir](#) (Sarasota FL)
- [Tallahassee Area Threshold Choir](#) (Tallahassee FL)
- Threshold Choir of The Villages (The Villages FL)
- Voices of Love Threshold Choir (Dunwoody GA)
- Heart of Georgia Threshold Singers (Macon GA)
- Threshold Choir Nola (New Orleans LA)
- [Triangle Threshold Singers](#) (Chapel Hill/Durham NC)
- [Long Bay Threshold Singers](#) (Myrtle Beach SC)
- [Threshold Singers of the Lowcountry](#) (Beaufort SC)
- [Nashville Threshold Choir](#) (Nashville TN)

Midwest

- [Bloomington Threshold Choir](#) (Bloomington IN)
- [Threshold Singers of Hendricks County](#) (Danville IN)
- [Threshold Singers of Indianapolis](#) (Indianapolis IN)
- [Grant County Threshold Singers](#) (Marion IN)
- [Threshold Choir of Ann Arbor](#) (Ann Arbor MI)
- [Grand Rapids Threshold Choir](#) (Grand Rapids MI)
- [Detroit Area Threshold Singers](#) (Sterling Heights MI)
- Traverse City Threshold Choir (Traverse City MI)
- Hearts, Hands & Voices Threshold Choir (Akron OH)
- [Threshold Singers of Cincinnati](#) (Cincinnati OH)

- [Threshold Choir Cleveland](#) (Cleveland OH)
- [Columbus Threshold Choir](#) (Columbus OH)
- Jennings Threshold Choir (Garfield Heights OH)
- [Hospice of Northwest Ohio Threshold Choir](#) (Toledo OH)
- [Threshold Singers of Yellow Springs](#) (Yellow Springs OH)

Great Lakes

- [St. Helena's Threshold Singers](#) (Burr Ridge IL)
- Abington Threshold Singers (Glenview IL)
- [Rainbow Threshold Singers](#) (Mt. Prospect IL)
- Central Baptist Village Threshold Singers (Norridge IL)
- [Kishwaukee Threshold Singers](#) (Sycamore IL)
- [Threshold Singers of Wheaton](#) (Wheaton IL)
- [Threshold Singers of the Chippewa Valley](#) (Eau Claire WI)
- [Threshold Singers of Madison](#) (Madison WI)
- Menomonie Threshold Singers (Menomonie WI)
- Northern Door Threshold Singers (Sister Bay WI)
- [Heart Song Threshold Singing](#) (Sussex WI)
- Circle Singers (Sturgeon Bay WI)
- [Lovely Loon Threshold Choir](#) (Grand Rapids MN)

Central

- Sioux Falls Avera Threshold Singers (Sioux Falls SD)
- Pathways Comfort Singers: A Threshold Choir (Chesterfield MO)
- [Sunflower Threshold Choir](#) (Lawrence KS)
- [Austin Threshold Choir](#) (Austin TX)
- [DFW Threshold Choir](#) (Dallas TX)

Rocky Mountains

- [Boulder Threshold Singers: Hearts in Harmony](#) (Boulder CO)

- [Moon Over Mountains Threshold Choir](#) (Boulder CO)
- [Pikes Peak Threshold Singers](#) (Colorado Springs CO)
- [Seasons of Life Threshold Singers](#) (Denver CO)
- [Mile High Threshold Singers](#) (Denver CO)
- Harmony Chorus (Glenwood Springs CO)
- [Ridgway Threshold Choir](#) (Ridgway CO)
- [Sandpoint Threshold Choir](#) (Sandpoint ID)
- [Ogden Threshold Singers](#) (Ogden UT)

Southwest

- [Flagstaff Threshold Choir](#) (Flagstaff AZ)
- [Phoenix West Threshold Choir](#) (Phoenix AZ)
- [Threshold Singers of Sedona](#) (Sedona AZ)
- [Tucson Threshold Choir](#) (Tucson AZ)
- [Albuquerque Threshold Choir](#) (Albuquerque NM)
- ["Your Song" Santa Fe](#) (Santa Fe NM)
- Taos Threshold Choir (Taos NM)

Southern California

- [Bakersfield Threshold Choir](#) (Bakersfield CA)
- [Threshold Singers of North San Diego County](#) (Carlsbad CA)
- [Orange County Threshold Choir](#) (Westminster CA)
- [San Diego Threshold Choir](#) (San Diego CA)
- Hospice SLO County's Threshold Choir (San Luis Obispo CA)
- [Voices of the Sierra Threshold Choir](#) (Oakhurst CA)
- [Santa Barbara Threshold Choir](#) (Santa Barbara CA)
- [Westside Threshold Choir](#) (Santa Monica CA)
- [Victor Valley Threshold Singers](#) (Victorville CA)

Northern California

- Arcata Threshold Choir (Arcata CA)
- Aromas Threshold Choir (Aromas CA)

- [Davis Threshold Choir](#) (Davis CA)
- [Valley of the Moon Threshold Choir](#) (Glen Ellen CA)
- [Northbay Threshold Choir](#) (Kensington CA)
- [Coastside Threshold Choir](#) (Montara CA)
- [Napa Valley Threshold Choir](#) (Napa CA)
- [Healing Moon Threshold Singers](#) (Napa CA)
- [Threshold Singers of the East Bay](#) (Oakland CA)
- [Threshold Choir of Pacific Grove](#) (Pacific Grove CA)
- [Peninsula Threshold Choir](#) (Palo Alto CA)
- [Placerville Threshold Choir](#) (Placerville CA)
- [Sacramento Threshold Choir](#) (Sacramento CA)
- [San Francisco Threshold Choir](#) (San Francisco CA)
- [Marin Threshold Choir](#) (San Rafael CA)
- [Santa Cruz Threshold Singers](#) (Santa Cruz CA)
- [Sonoma County Threshold Choir](#) (Sebastopol CA)
- [Diablo Valley Threshold Singers](#) (Walnut Creek CA)

Pacific and Southeast Asia

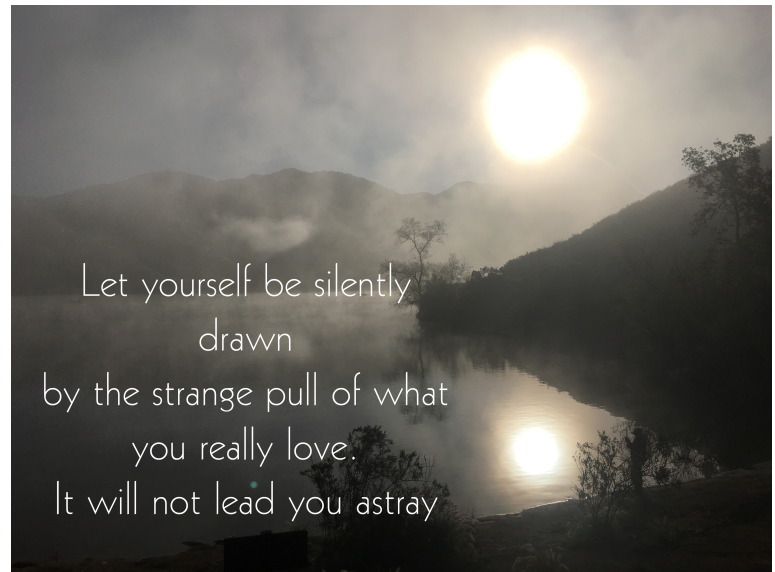
- Na Mea Mele L'ai (Kailua/O'ahu HI)
- [Sydney Threshold Choir](#) (Sydney NSW, Australia)
- Brisbane Threshold Choir (Brisbane QLD, Australia)
- [Melbourne Threshold Choir](#) (Melbourne VIC, Australia)
- [Adelaide Threshold Singers](#) (Adelaide, SA, Australia)
- [Threshold Choir Cambodia](#) (Phnom Penh, Cambodia)
- [Cadence Singers](#) (Auckland, New Zealand)

Northwest U.S. and Western Canada

- Bowen Threshold Singers (Bowen Island BC)
- Crossing Over Men's Threshold Choir (Bowen Island BC)
- [Sunshine Coast Threshold Choir](#) (Sechelt BC)
- [Vancouver Threshold Choir](#) (Vancouver BC)
- [Calgary Threshold Choir](#) (Calgary AB, Canada)
- Alpine Voices Threshold Choir (Canmore AB, Canada)
- [Eugene Threshold Singers](#) (Eugene OR)
- [Threshold Singers Southern Oregon](#) (Medford/Ashland OR)
- [Portland Threshold Choir](#) (Portland OR)
- [Lower Columbia Threshold Choir](#) (Rainier OR/Longview WA)
- [Anacortes Threshold Singers](#) (Anacortes WA)
- [Agate Pass Threshold Choir](#) (Bainbridge WA)
- [Bellingham Threshold Singers](#) (Bellingham WA)
- [Women with Wings](#) (Bellingham WA)
- [Whidbey Island Threshold Singers](#) (Coupeville WA)
- [Evergreen Threshold Singers](#) (Kirkland WA)
- Clallam County Threshold Choir (Port Angeles WA)
- Port Townsend Threshold Choir (Port Townsend WA)
- [Threshold Choir of the Palouse](#) (Pullman WA)
- [Seattle Threshold Singers](#) (Seattle WA)
- [South Sound Threshold Singers](#) (Tacoma WA)
- [Vashon Threshold Choir](#) (Vashon WA)

Threshold Choir 2016 Profit and Loss

Ordinary Income/Expense		Regional Gathering Travel Exp	2,502.41
Income		Total Regional Gathering Expense	20,171.87
PROGRAM		Product Expenses	
Workshop/Nat'l Gathering Income		680 · Songbook Production Exp	6,275.11
Regional Gathering Income		682 · CD Production Expense	1,084.39
410 · Norcal Gathering/Compline	1,270.00	684 · Printing	3,176.39
415 · Northwest Gathering/PNW	17,971.00	686 · Postage & Shipping	5,060.31
Total Regional Gathering Income	19,241.00	Total Product Expenses	15,596.20
Total Workshop/Nat'l Gathering Income	19,241.00	Total PROGRAM EXP.	112,157.92
Product Sales		FUNDRAISING EXP.	
482 · CD Sales	8,892.00	715 · Bank & Paypal Fees	4,555.15
474 · Sales Tax Paid	-1,409.00	720 · Promotion & Outreach	3,662.94
480 · Songbook Sales	13,282.00	Total FUNDRAISING EXP.	8,218.09
Total Product Sales	20,765.00	Total Expense	202,666.87
Total PROGRAM	40,006.00	Net Ordinary Income	44,150.09
FUNDRAISING		Net Income	44,150.09
405 · Membership Income	153,383.38		
487 · Interest Earned	13.14		
Donation Income			
455 · Donations - General	48,591.44		
494 · Donations - Pass Thru to indivi	4,823.00		
Total Donation Income	53,414.44		
Total FUNDRAISING	206,810.96		
Total Income	246,816.96		
Gross Profit	246,816.96		
Expense			
ADMINISTRATIVE			
505 · Wages & Salaries	45,825.00		
507 · Payroll Taxes	3,764.62		
508 · Worker's Comp	460.75		
512 · Accounting	4,155.00		
513 · Bank Fees	273.64		
515 · Board Retreat	800.80		
520 · Consultants- Office	12,858.50		
540 · Dues & Subscriptions	1,096.83		
550 · Insurance	1,241.00		
555 · Licenses & Fees	70.00		
565 · Storage	360.00		
567 · Office Supplies	4,794.19		
568 · Computer/Website	768.78		
585 · Telephone & Internet	1,259.88		
587 · Travel	2,033.09		
589 · Website & Communication	2,528.78		
Total ADMINISTRATIVE	82,290.86		
PROGRAM EXP.			
615 · Consultant - Kate Munger	2,000.00		
628 · Volunteer Recognition	1,240.50		
Pass Thru Expense	6,355.00		
630 · National Gathering Expense	66,794.35		
Regional Gathering Expense			
Regional Gathering Ex- Norcal	2,376.00		
Regional Gathering Ex- NW	14,093.46		
Regional Gathering Exp- SB	600.00		
Regional Gather- Western Canada	600.00		



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