

Threshold Choir Board Meeting
Wednesday, May 17, 2023 1-2:30pmPT 🎵 Via Zoom

Meeting Notes

Present: Betty Szatkowski, Nancy Roberts-Brown, Karen Hendrickson, Bridget Baker, Sudie Pollock and Heidi Dressler, ED

Excused Absence: Alyson Lynch and Jan Booth

1. Notes from the March board meeting have been approved and are posted on the website.
2. Financial report – Threshold’s assets effective April 30, 2023 total \$162,735.
3. ED Report – Heidi reported on the website and challenges with transferring all of the data from the old to the new. She is working with a team of TC members to assist with this project and to write new Copy that is needed.
4. Co-Chair Report – Nancy Roberts-Brown nominated Glenda Guinn Gilles to serve as a Threshold Choir Board member. Glenda was elected with unanimous acclaim and appreciation.

5. Committee Reports

* Personnel – Nancy/Betty – Betty presented a draft of Personnel Policies related to PTO. It needs some additional work; the Personnel Committee will rework it and present to the board at the July meeting.

* Finance – Betty asked that the entire board meet in July to review and gain a stronger understanding of all of Threshold Choir’s financial documents.

New Business

*Succession Planning

Proposal for Threshold Choir Staffing – During the remainder of 2023 a committee of the board will meet with Heidi to develop proposals for divide the position of ED into two part time positions, one which will have executive and administrative responsibilities and one which will have responsibility for member and chapter development. The goal is to spread the workload and provide for coverage when one or the other is absent. Sudie and Bridget will serve on this committee. Heidi will also ask Kay Caldwell and Kathryn Kirner for their input. It is recognized that with our growth we really need to increase the number of our professional staff. This will require new funds. We will discuss this with the development committee.

*Development Deep Dive – Our Deep Dive for June 5 will explore opportunities for generating funding beyond that which our members provide.

Meeting Adjourned.

Notes summarized by Nancy Roberts-Brown