

Board minutes for July 19, 2023

Approval of the board minutes from May were approved via email and verified approved at the beginning of the meeting.

Financial Report

Betty reported that we had \$155,494.09 in assets as of the end of June.

ED Report

There is much time and energy being spent on the build and release of the new website. Biggest concern is getting the different pieces of the website to work with each other.

Heidi reports we have 1893 members in 260 chapters as of July 16, 2023

Co-Chair Report

Deep Dive for August is Finance and Non-profit fundraising 101. Time set is August 7, 9AM PT

Outreach and Communication – leave behind card is almost complete.

Sounding Board continues to be a valuable way for the board and ED to communicate with membership and problem solve. There is ongoing desire by members to understand how finances work between chapters and the Threshold Choir organization as a whole.

Meeting with Kanopi

Met with Ashley Schroeder – support and our main contact and Jen Hill, the account manager. According to Jen Hill, the build for the website was to include certain content (repertoire and membership registration) using Word Press out of the box functionality. The things we want to have the website do are not things that can be done with the out of the box functionality and require enhancements and code building that were not part of the agreement.

Priscilla is working with Kanopi. Bridget will be the board liaison.

Board Succession Planning

Those present agreed by a show of hand to accept that:

Bridget will act as interim vice chair/co-chair

Sudie and Nancy will work on looking at staffing roles.

Glenda will work to take over the Sounding Board.

New elections will be held in January at the board retreat.

We will be addressing the issue of a treasurer in September when Betty leaves the board.

Betty presented a proposed PTO and COLA policy she and Bridget had worked on. Heidi suggested we look at an unlimited PTO policy as a way to attract higher quality candidates. We agreed to come back to this after looking at other approaches. Betty pointed out we do still need to approve this and make it retroactive so that Heidi will get her PTO of 12 hours/month we had talked about for this year while we look at other options.

Personnel task force is looking at staffing needs. The board and Heidi are working to gain clarity of what role board members play related to staffing. This conversation is ongoing.

Last but not least, we said goodbye to Nancy Roberts-Brown in her final meeting as a board member.

Nancy will continue to aid Threshold Choir board in various roles but we will miss her on the board.

Submitted by Bridget Baker

Date: September 21, 2023