



2022 Annual Report

Our Vision

A world where all at life's thresholds may be honored with compassion shared through song.

Our Mission

Singing for those at the thresholds of life.

A Message From Our Board Co-Chairs

Our primary goals for the Threshold Choir Board of Directors for 2022 were: Threshold Choir financial stability, getting our organizational 'house in order,' succession planning at all levels of the organization, and ongoing TC Board recruitment. We are pleased that we were able to meet each of these goals throughout 2022.

Financial stability

- Explored options for membership fee structure with membership and Sounding Board input
- Supported ED in successful end-of-year appeal

Organizational 'house in order'

- Organized task force for membership structure and agreement
- Amplified the role of Sounding Board in facilitating member input on organization issues
- Strengthened collaboration with coaching team on new chapter development
- Continually reviewed COVID policy for updated protocols
- Established a Board finance committee
- Supported work of diversity council
- Strengthened partnerships with leading end-of-life advocacy organizations

Succession planning

- Initiated Board committee to work with ED on succession planning
- Discussed importance of succession planning at all leader meetings
- Ongoing TC Board recruitment: Recruited (3) new Board members for 2023 – (2) Threshold chapter leaders and (1) community member with development expertise

We are grateful for the opportunity as Board members to bring our voices into the ‘care and tending’ of the Threshold Choir organization. The original vision for Threshold singing continues to evolve and expand, and it’s important that the organizational structures remain strong and flexible as we move forward.

Jan Booth
Nancy Roberts-Brown
Co-Chairs, Board of Directors

A Message From our Executive Director, Heidi Dressler

2022 proved to us once again that the Threshold Choir is resilient and thriving. Despite a drop in membership renewals, we continued to see an increase in new members. This in addition to requests to form new chapters. We welcome everyone!

The increase in Zoom classes continued, as well, with more than 80 offerings on death and dying, grief, Death Cafe, SundaySing!, Melanie DeMore, Karen Drucker, and many more. Most of us never would have seen each other were it not for these internationally attended classes and conversations. What a gift! Many are now being opened to friends and families, as well. A beautiful exchange of information for all.

We continue to focus on our members and those for whom we sing. The challenge of building a new website has been tremendous and it continues into 2023. Our beloved repertoire of more than 550 songs blesses and challenges us and continues to grow. The state of our organization is great. We will be focusing more on outside fundraising to support additional staff in the coming years. Our marketing and outreach is on the agenda to support those efforts. Our coaching and repertoire teams deserve high praise for their tireless efforts. They keep us moving forward.

We are eager to add to our board and our volunteer efforts, in general. Please consider becoming part of the growing team of committed community members who lead the way for all of us.

Thank you for your support this past year.

The Financial Picture

[TC 2022 Financial Reports](#)

Threshold Choir
Balance Sheet
As of December 31, 2022

	Dec 31, 22
ASSETS	
Current Assets	
Checking/Savings	
103 · Exchange Bank #5844 Open 08/17	46,217.36
104 · Exchange Bank Savings	53,448.49
106 · Exchange Bank 6 Month CD #8468	25,512.86
107 · Exchange Bank 12 Month CD #8427	25,661.25
116 · Paypal	7,603.10
118 · Stripe	24,306.78
Total Checking/Savings	<u>182,749.84</u>
Total Current Assets	182,749.84
Fixed Assets	
130 · Office Equipment	4,437.08
135 · Accumulated Depreciation	<u>-2,104.00</u>
Total Fixed Assets	<u>2,333.08</u>
TOTAL ASSETS	<u>185,082.92</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
200 · Accounts Payable	79.00
Total Accounts Payable	79.00
Other Current Liabilities	
240 · FICA/MC Liability	1,573.66
242 · Federal Inc Tax Withheld	2,104.00
246 · State Income Tax Withheld	581.65
248 · SDI Liability	113.14
250 · Accrued Vacation	6,462.00
252 · ERC Overpayment	<u>3,981.97</u>
Total Other Current Liabilities	<u>14,816.42</u>
Total Current Liabilities	<u>14,895.42</u>
Total Liabilities	14,895.42
Equity	
300 · Fund Balance	175,764.12
Net Income	<u>-5,576.62</u>
Total Equity	<u>170,187.50</u>
TOTAL LIABILITIES & EQUITY	<u>185,082.92</u>

Threshold Choir
Profit & Loss
January through December 2022

	Jan - Dec 22	Jan - Dec 21
Ordinary Income/Expense		
Income		
PROGRAM		
406 · Presentations	4,001.11	3,245.00
Product Sales		
482 · CD Sales	603.16	2,065.00
486 · Lanyards	330.00	90.00
474 · Sales Tax Paid	-298.00	-361.00
480 · Songbook Sales	2,276.00	2,119.00
	2,911.16	3,913.00
Total Product Sales		
	2,911.16	3,913.00
Total PROGRAM	6,912.27	7,158.00
FUNDRAISING		
405 · Membership Income	125,607.81	117,931.47
484 · Chapter Income	19,957.38	11,732.90
485 · Grants	1,500.00	0.00
487 · Interest Earned	86.02	62.67
Donation Income		
455 · Donations - General	7,078.74	15,448.48
456 · Donations - Year End	48,778.61	56,767.24
	55,857.35	72,215.72
Total Donation Income		
	55,857.35	72,215.72
Total FUNDRAISING	203,008.56	201,942.76
Total Income	209,920.83	209,100.76
Gross Profit	209,920.83	209,100.76
Expense		
ADMINISTRATIVE		
505 · Wages & Salaries	39,220.72	33,351.43
506 · Rent-Wages	3,000.00	2,750.00
507 · Payroll Taxes	3,185.57	2,723.61
508 · Worker's Comp	664.23	1,723.36
512 · Accounting & Legal	9,840.00	7,530.00
513 · Bank Fees	6,019.98	5,123.29
515 · Board Retreat	300.00	0.00
540 · Dues & Subscriptions	3,302.01	3,141.78
550 · Insurance	12,046.00	12,258.00
555 · Licenses & Fees	6,617.00	7,792.00
565 · Storage	600.00	640.00
567 · Office Supplies-Admin	935.68	639.01
580 · Rent	285.00	0.00
585 · Utilities	3,144.00	3,144.00
587 · Travel	12.00	0.00
589 · Website & Communication	66,385.98	15,739.36
	155,558.17	96,555.84
Total ADMINISTRATIVE		
	155,558.17	96,555.84
PROGRAM EXP.		
605 · Program Wages	53,813.25	49,977.70
607 · Program PR Taxes	4,385.01	4,085.45
608 · Program W. Comp	85.79	331.74
617 · Consultants- Program	5,000.00	10,800.00
628 · Volunteer Recognition	250.00	100.10
Regional Gathering Expense		
657 · Midwest- Other	0.00	0.00
	0.00	0.00
Total Regional Gathering Expense		
	0.00	0.00
Chapter Expenses		
6902 · Accounting & Legal	0.00	1,681.50
6904 · Board Retreat	0.00	170.00
6905 · Consultants	250.00	160.00
6906 · Website	417.12	94.18
6908 · Dues & Subscriptions	97.20	59.97

	Jan - Dec 22	Jan - Dec 21
6910 · Education & Conferences	416.52	330.00
6912 · Office Supplies-Program	335.85	243.35
6914 · Promotion & Outreach	434.30	189.79
6916 · Rent	3,425.67	1,041.00
6920 · Supplies & Materials	3,048.84	2,331.95
6922 · Telephone & Internet	755.59	2,656.99
6926 · Volunteer Recognition	315.31	558.57
Total Chapter Expenses	9,496.40	9,517.30
Product Expenses		
680 · Songbook Production Exp	1,634.29	0.00
682 · CD Production Expense	0.00	339.00
684 · Printing	424.82	725.18
686 · Postage & Shipping	2,069.72	2,017.81
Total Product Expenses	4,128.83	3,081.99
Total PROGRAM EXP.	77,159.28	77,894.28
Total Expense	232,717.45	174,450.12
Net Ordinary Income	-22,796.62	34,650.64
Other Income/Expense		
Other Income		
ERC Income	17,220.00	0.00
Total Other Income	17,220.00	0.00
Net Other Income	17,220.00	0.00
Net Income	-5,576.62	34,650.64

2023 Board of Directors and Staff

Board of Directors (Board@thresholdchoir.org)

Co-Chairs, Jan Booth & Nancy Roberts-Brown
Secretary, Aly Lynch
Treasurer, Betty Szatkowski
Member, Karen Hendrickson
Member, Bridget Baker
Member, Sudie Pollock

Staff

Heidi Dressler, Executive Director (Heidi@thresholdchoir.org)
Priscilla Green, Administrative Assistant (Priscilla@thresholdchoir.org)

Founder - Kate Munger (kateamunger@gmail.com)

Threshold Choir
(A 501c3 Tax Exempt Organization)

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thresholdchoir.org

DONATE



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