

THRESHOLD CHOIR BOARD MINUTES

May 22, 2024

PRESENT: BRIDGET BAKER, GLENDA GUINN-GILLES, NATASHA PHILLIPS, CAITIE DERANEK STEWART, C. J. ROBINSON, SUDIE POLLOCK

ABSENT: JAN BOOTH

STAFF: LEEANN ENRIGHT

1. Song: Metta Sutta, sung by C.J. Robinson
2. Minutes from April 17, 2024 approved
3. Financial Report: Natasha
 - Status is similar to last month—in good shape.
 - Leeann to send financials to Bd members.
4. ED Report Leeann
 - Next week, Leeann will set up a follow-up panel with all 6 interviewers and our #1 candidate. We can take our time to make the best decision.
 - Carrie's 90- day evaluation was very positive.
 - Leaders' Conversations about All Voices (men in choir) continue.
 - TC policy is to include all voices and chapters can decide for themselves.
 - Gusto under consideration to handle payroll in all states where we have employees.
 - Plans for 25th Anniversary continue. Include Caitie for fundraising ideas.
5. Fundraising Caitie
 - Will develop job descriptions for Fundraising Committee.
 - Will join Leeann and Priscilla in a meeting with Salesforce representative.
6. Website Bridget
 - Effective June 1, our web development company is Ars Mentis.
7. Sounding Board Glenda
 - Quarterly meetings are scheduled.
 - Shared leadership model will be used.
 - Reps report that members want more regional gatherings.
- 8, 9, 10. Coaches, Curriculum, Repertoire
 - Sudie contacted Robin Hess and Cathy Baird. Coaching Chart colors are part of that program. Changing them would be difficult. Tabled idea.

- WiFi was unavailable on the day Curriculum Class was scheduled. Deborah Carrithers rescheduled for the following weekend. Sudie attended then.
- The May newsletter will be a special edition focusing primarily on the work of and updates from the Repertoire Committee

11. DEI Bridget

- The Committee is working on an All Voices Zoom presentation.

12. Personnel Bridget

- She and C.J. are working on TC Travel Policy. Will start with web research on what other policies look like

13. Outreach Leeann

- NEDA in Seattle in September may be open to a Song Bath.

14. Bd. Recruitment Leeann

- We need to consider what skills are missing from the Bd.
- Bridget will attend Grand Rapids gathering with an eye toward Possible Board recruitment from folks there.

15. Gatherings

16. Open Items -- None brought to our attention.

| Submitted -May 27, 2024
Sudie Pollock

ACTION ITEMS:

Leeann:

- Send financials to all Bd Members prior to Bd Meeting
- Send Kate Munger's email- to the leader's list on all voices in the choir to Caitie and Natasha
- Set up a meeting with Salesforce representative, Caitie, Priscilla, and yourself.

Caitie

- Create job description for fundraising committee members

Bridget

- Get reports from DEI committee prior to Bd Meetings

Sudie

- Get reports from Coaches, Curriculum, and Repertoire prior to Bd Meetings.