

THRESHOLD CHOIR BOARD MINUTES

JULY 17, 2024

PRESENT: BRIDGET BAKER, GLENDA GUINN-GILLES, C.J. ROBINSON, NATASHA PHILLIPS, CAITIE DERANEK STEWART, SUDIE POLLOCK

STAFF: LEEANN ENRIGHT, SARAH SIMONCINI

1. Song sung by Glenda: Equanimity
2. Leeann
 - Introduction of new ED, Sarah Simoncini
 - She discussed her prior work history
 - Board members introduced themselves
- 3 Minutes: Sudie, approved and mailed to Cathy Baird
4. Financial: Natasha

Charts were presented showing Expenses, Income over several months and years. We are stable.
5. ED report: Leeann
 - Successful hiring of ED, MCD, and keeping Priscilla
 - Rippling is our new Payroll Company
 - 25th Anniversary Plans continue.
 - New address: 25th@thresholdchoir.org
6. Fundraising: Caitie
 - Plans to create a Fundraising Committee
 - Salesforce is in place to collect data
 - Website revisions suggested: wire transfers, accept stock, new account with Bank Of America.

- Need to organize End Of Year Campaign
 - Create video testimonials from Bd members
 - Nudge family and friends to donate to TC in place of personal gifts to us.
 - Set a goal of \$25,000 for our 25th anniversary.
7. Website: Bridget
- ArsMentis is working well. One of their employees is Sarah B, now our ED is Sarah S. Please use last initials to avoid confusion.
8. Sounding Board: Glenda
- Next meeting is July 24, 2024
 - New model is shared leadership: Carrie Andrews, Glenda Guinn-Gilles, Judy Hahn
 - Focus on revising their charter
9. Curriculum/Education/Training: Sudie
- Curriculum Class is on hiatus July and August
 - Zooms are always available for Rehearsals
10. Coaches: Sudie
- Some groups are in forming stage.
11. Repertoire: Sudie
- On Summer break
12. DEI: Bridget
- On Summer break
13. Personnel: Bridget
- Travel policy in progress
 - PTO, raises, evaluations, other issues will be addressed
14. Outreach: On hold for ED
15. Board Recruitment: Bridget

- At Grand Rapids Gathering, two people are interested and will send in resumes.
 - Should we develop a plan to reach beyond USA and specifically Indiana since we have several Bd members from that area.
16. Gathering Task Force:
- Carrie is holding that idea.
 - Carrie will attend Portland, Oregon gathering 7/27
 - And Novato, Cal. gathering 10/13
17. Open or New Business: no comments at this time.

Sudie Pollock
Board Secretary