

THRESHOLD CHOIR BOARD MINUTES

March 19, 2025

Present: Bridget Baker, Glenda Guinn-Gilles, Natasha Phillips, C.J. Robinson, Leeann Enright, Sudie Pollock, Caitie Deranek Stewart

Staff: Sarah Simoncini

Song: (Sudie) *The Lantern*

Minutes: February 2025 minutes were approved

Financial Report (Natasha)

1. The March 2025 Balance Sheet shows that we are under budget which is a good place to be.
2. Regional gatherings and memberships from new chapters are generating income. It would be helpful to collect data on how many members are renewals and how many are first-time members.

ED Report (Sarah)

1. Due to the time involved for staff to handle Song Permission Requests, a new protocol is being considered. Song writers will be given the following three options when they sign their Annual Agreements to determine how they want their song(s) to be used:
 - a. Share My Music Widely – songs can be recorded by audio and/or video
 - b. Limited Use of My Music – songwriter retains right of final approval
 - c. Bedside Singing Only – includes use at practice

Leeann suggested a trial run asking several songwriters to respond to the three choices. Sudie asked if songwriters would be able to change their minds. Sarah is comfortable offering annual changes.

2. 2024 Annual Report: over 20,000 sings reported
3. Kate Munger is stepping back from committee work. She will take herself off the Repertoire Committee and the Silver Jubilee Repertoire Team, which will give her more time to pursue other interests. She and Sarah will meet quarterly to touch base and more often if needed.
4. Discussion held on Leave Behind Cards and what is necessary before they can be implemented.
5. Virtual Accounts were discussed and how they will fit within the IRS designation of Fiscal Sponsorship so that TC is adhering to IRS rules and regulations. Emphasis is being placed to ensure that TC is compliant with IRS requirements and to repair mistakes made in the past when TC was set up as a 501c3.
6. Trademarking of TC proprietary identifiers discussed. Consultation with our legal team is occurring to ensure our interests are adequately protected.
7. Rachel Gaunt will be leading TC through a visioning process to develop a plan that will help us reach our growth and development goals over the next 5-10 years. She is donating her time to this project.

Fundraising (Sarah): No news to report

Repertoire (Notes from Carrie Andrews)

1. Committee has not met since they were working to complete the Silver Jubilee "Rest Easy" compilation to be shared on March 21.
2. Committee has been involved in the discussions around permissions/approvals

Coaching (Notes from Carrie Andrews)

1. Coaches met in early March.
2. Clarification on when a forming chapter will be assigned a Sounding Board rep was discussed
3. Clarification on when a forming chapter will be invited to First Friday meetings was discussed. If desired, coaches may send recordings of First Friday meetings to forming chapters.
4. Reports shared on newly forming chapters and forward movement within this group.

Sounding Board (Glenda and notes from Carrie Andrews)

1. Quarterly Sounding Board meeting was held on 2/26/25. Nearly 100 chapters responded to the survey on ways to welcome interested new members. This data will be organized, and a report will be issued.
2. Discussion was held on how the Sounding Board is utilized. Reps would like to be more engaged with their chapters and encouraged the Board to use them as needed.

Website (Bridget)

1. Website continues to be updated. The goal is to provide a better user experience.
2. Cathy Baird, Rachel Davis, Carrie Andrews and Priscilla Green are involved in the project.

DEI: Nothing to report

Programs/Education (Notes from Carrie Andrews)

1. Two programs, Leaning into Conflict (Layla Ananda) and Vocal Diversity-Deep Dive (Kri Schlafer) were held in February and March respectively.
2. 5 upcoming programs will be held in March through July.

Outreach/Board Recruitment: Nothing to report

Gatherings (Sarah and Notes from Carrie Andrews)

1. Three gatherings held thus far: Australia/New Zealand (combined Zoom and in-person), Petaluma and Ann Arbor
2. 11 additional gatherings are scheduled or are in various stages of planning
3. Carrie Andrews will attend the Boulder gathering in May, the Lafayette gathering in August and the NorCal gathering in October.
4. The office is working on a gathering toolkit for the future.

25th Year Silver Jubilee Update (Leeann)

1. Card Shower for Kate Munger was organized so she would receive cards around March 21 for the anniversary of TC.
2. Robin Hess will be coordinating a tribute book for Kate that will be delivered near her birthday in November.

Sudie Pollock
TC Secretary