



2025 Annual Report

Our Vision

A world where all at life's thresholds may be honored with compassion shared through song.

Our Mission

Singing for those at the thresholds of life.

A Message From Our Board Co-Chairs

The year 2025 was significant for Threshold Choir.

With the exit of our previous Executive Director (ED), Sarah Simoncini, the Board, along with returning Interim ED Leeann Enright, began the search process for a new permanent ED.

Under Interim ED and Silver Jubilee Chair Leeann Enright's guidance, we celebrated the 25th anniversary (Silver Jubilee) of Kate Munger's founding of Threshold Choir. Chapters around the world held watch parties, gatherings, and contributed to a memory book for Kate.

A critical Board project was the implementation of Fiscal Sponsor Chapter Agreements (FSCA), for all US Affiliated Chapters, to bring Threshold Choir into compliance with US IRS guidelines for a 501(c)(3). With the implementation of FSCAs, several related changes were made. First, the internal accounting and guidelines for US Affiliated Chapter restricted funds were examined and updated. Second, Leave Behind Cards for use at bedside sings were completed and distributed to each chapter.

Other accomplishments:

- **Website:**
 - Improved the Donor Page to make it easier to donate
 - Improved functionality for chapter admins, from monthly reporting to approving new chapter members
 - Increased data access and reporting
 - Automated staff workflow
- **Repertoire:**
 - Rest Easy Collection: a collection of the top 25 bedside songs to celebrate our 25th anniversary was given to all members and made

- available for purchase on Bandcamp
- Hosted three incredible Silver Jubilee online gatherings for Threshold members
- Continued to improve the resources available on the repertoire section of the website
- **Sounding Board:**
 - Sounding Board (SB) Leadership Team; with a committee comprised of additional SB reps, surveyed, compiled, and produced a document on Best Practices for Welcoming New Members
- **Waking up to Diversity:**
 - Presented program about Gender and Vocal Range in Threshold Choirs
 - Updated the diversity curriculum
- **Coaching:**
 - Launched 14 new chapters
 - Supported and consulted with numerous prospective and existing chapters

The Board is grateful to the three Threshold Choir staff members: Leeann Enright, interim Executive Director; Carrie Andrews, Member and Chapter Development Director; and Priscilla Green, Office Manager. Their efforts and contributors are far reaching.

Priscilla Green celebrated 10 years of service to Threshold Choir as Office Manager. Her service is marked by her calm, capable attention to detail and the administrative needs of the home office, chapters and individual members. Although mainly contributing behind the scenes, Priscilla is indispensable to the smooth operations of Threshold Choir. Among the many things that Priscilla contributes are managing vendor and partner relationships, financial management, direction of the website committee all while fielding multitudes of member and leader questions, issues and input.

Carrie Andrews is in her second year as Member and Chapter Development Director and is a key member of the team. We are a better organization with her skills and talents. A few of the things Carrie accomplished in 2025 include:

- Gatherings:
 - Developed a new gathering packet and budgeting worksheet
 - Facilitated the organization of 27 gatherings
 - Attended 6 gatherings
- Hosted monthly First Friday support meetings for chapter leaders
- Managed the relationship with and supported various committees reporting to her. Coaches, Repertoire, Sounding Board, Waking up to Diversity
- Created and managed learning programs for members and leaders. Example topics include vocal health, conflict in chapters, balancing excellence & kindness, gender and vocal range, and Death Cafes
- Produced monthly member newsletter
- Worked with dozens of chapter leaders and members on issues like interpersonal conflicts, aging members, outreach and marketing, financial questions, repertoire use, and more

Leeann Enright served on the Board until she stepped back in as interim Executive Director mid year, retaining her role as chair of the Silver Jubilee. Many subcommittees and tireless hours went into making sure our celebration of our 25th year was meaningful and fun.

Silver Jubilee activities:

- Rest Easy Collection - the top 25 bedside songs

- 3 All Choir Zoom celebrations
- Monthly Silver Jubilee Journal published
 - Profiles of many of the original Threshold Choir members - the cornerstone of the organization
 - Serialized history of Threshold Choir with 25 year timeline
- 27 regional and local gatherings held / 3 international / 1278 total members attending
- 63 chapter histories recorded
- Memory book created for our founder, Kate Munger with 76 pages contributed
- Creation of the official Threshold Choir YouTube channel

We share great gratitude for the Threshold Choir Board members who served at any point in 2025: Cathy Baird - Bridget Baker - Caitie Deranek-Stewart - Leeann Enright - Glenda Guinn-Gilles - Natasha Phillips - Sudie Pollock - C.J. Robinson - Lauren Shinaberry

Signed Threshold Choir Board Co-Chairs
 Bridget Baker
 Glenda Guinn-Gilles

A Message From our Interim Executive Director, Leeann Enright

I am honored and proud to share this report marking the Silver Jubilee, the 25th anniversary of Threshold Choir. Our journey began in 2000 when fifteen women gathered in a living room, heard the call and felt the shiver inspired by Kate Munger's vision of what Threshold singing could be. From those humble beginnings, we grew from three chapters at the end of 2000 to 185 chapters worldwide by the close of 2025. Today, our membership has expanded from just fifteen to nearly three thousand dedicated individuals.

Impact and Reach in 2025

The influence of our chapters and members is unmistakable. In 2025, we provided comfort and support at 23,963 bedsides, and when including loved ones present during these moments, our singing touched a total of 39,717 people. When community and group sings are included we sang 26,337 times, reaching 93,592 people with our harmonies and songs of love, peace, and comfort.

Gratitude to Our Donors

None of our achievements would be possible without our generous donors. Your support enables our coaching program, guiding new chapters from initial inquiry to launch and assisting existing chapters as they evolve. Donations fund our repertoire—the heart of our mission—which consists of over 600 songs, most of which are composed by Threshold members. You also make possible our development program, which delivers learning events on topics such as death and dying, singing, songwriting, grief, presence, chapter guidance, and the use of technology in service of our mission. Additionally, your support maintains our website, allowing us to function as a cohesive organization across the United States, Canada, Mexico, Europe, Australia, and New Zealand. Thank you for your steadfast support and partnership over the past 25 years.

Our Donations and Future Plans

The majority of our donations are from Threshold Choir members, multiplying our gratitude as members not only share the gift of song but also give time and resources daily. Looking ahead, we plan to diversify our funding sources, create partnerships with organizations that share our values to expand our reach, and increase awareness of our mission. We are committed to improving operational efficiency to honor the trust you place in us through your gifts. As always, we will continue singing to bring comfort to those in need, attract new chapters to serve more communities, and welcome more members to touch more lives.

Financial and Operational Stability

I am pleased to report that Threshold Choir remains financially and operationally stable. Despite significant changes over the past three years, we are strong and deeply committed to our mission. Our 2025 year-end campaign met our goal. Financial trends continued upward even though we began the year with a budget deficit. We managed expenses carefully, saw an increase in membership, and therefore did not need to use any reserve funds—in fact, we were able to increase those reserves. In 2025, we had planned to focus on outward-facing development efforts, such as grant support from foundations and reviving our planned giving program. However, these plans were delayed due to staff changes and the implementation of the Fiscal Sponsor Chapter Agreement process. As we move into 2026, we intend to revisit these plans and make progress in these areas.

Silver Jubilee Reflections from our Singers

In closing, I invite you to watch a recording created for our final all-choir Zoom celebration in 2025. It features one of our most cherished songs, “So Many Angels” by Karen Drucker and Kate Munger, accompanied by heartfelt sentiments from Threshold singers about what bedside singing means to them, what it means to be part of Threshold Choir, and hopes for the future. This recording beautifully encapsulates our Silver Jubilee year.

With deep gratitude,
Leeann Enright
Threshold Choir Interim Executive Director



Threshold Choir in 2025



Mid-Atlantic Gathering in Stony Point, NY, June 2025, photographer unknown



UK Gathering in London, England, October 2025, photographer unknown



Canada Gathering in Nanaimo, BC, October 2025, photographer unknown



Bay Area Gathering in Tiburon, CA, October 2025, photographer unknown

The Financial Picture

2025 Financial Reports

Threshold Choir
Balance Sheet
As of December 31, 2025

	Dec 31, 25
ASSETS	
Current Assets	
Checking/Savings	
101 · Bank of America Checking - 1113	70,551.11
102 · Bank of America Savings - 1249	201,581.82
103 · Exchange Bank #5844 Open 08/17	4,862.11
104 · Exchange Bank Savings	500.63
116 · Paypal	2,101.79
118 · Stripe	1,047.28
Total Checking/Savings	<u>280,644.74</u>
Total Current Assets	280,644.74
Fixed Assets	
130 · Office Equipment	4,437.08
135 · Accumulated Depreciation	-2,104.00
Total Fixed Assets	<u>2,333.08</u>
TOTAL ASSETS	<u>282,977.82</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
250 · Accrued Vacation	999.96
252 · ERC Overpayment	3,981.97
Total Other Current Liabilities	<u>4,981.93</u>
Total Current Liabilities	<u>4,981.93</u>
Total Liabilities	4,981.93
Equity	
300 · Fund Balance	171,873.20
310 · Retained Earnings	36,465.10
Net Income	69,657.59
Total Equity	<u>277,995.89</u>
TOTAL LIABILITIES & EQUITY	<u>282,977.82</u>

Threshold Choir
Profit & Loss
January through December 2025

Ordinary Income/Expense	Jan - Dec 25	Jan - Dec 24
Income		
PROGRAM		
403 · Planned Giving	1,500.00	0.00
406 · Presentations	0.00	146.88
407 · Board Gifts	600.00	0.00
Regional Gathering Income		
420 · BARG	1,760.00	4,787.00
440 · Chicago	2,520.00	0.00
410 · Colorado	7,743.00	0.00
411 · KFT Bloomington	60.00	0.00
413 · KFT Chicago Gathering	1,660.00	0.00
415 · KFT Yellow Springs	1,140.00	0.00
414 · Mid-Atlantic	39,810.00	0.00
416 · Midwest	2,330.00	9,800.00
458 · New Mexico	1,820.00	0.00
421 · Norcal	4,006.00	0.00
422 · Northwest Gathering/PNW	2,050.00	0.00
437 · Peninsula Gathering	485.00	0.00
433 · Tacoma	2,925.00	0.00
431 · Tiburon Gathering	5,960.00	0.00
419 · Washington DC Gathering	1,520.00	0.00
417 · Wisconsin Gathering	3,975.00	0.00
Total Regional Gathering Income	79,764.00	14,587.00
Product Sales		
482 · CD Sales	3,455.80	295.05
486 · Lanyards	1,020.70	0.00
474 · Sales Tax Paid	-556.00	-202.00
480 · Songbook Sales	2,031.98	2,131.24
Total Product Sales	5,952.48	2,224.29
Total PROGRAM	87,816.48	16,958.17
FUNDRAISING		
405 · Membership Income	228,918.78	198,247.05
484 · Chapter Income	28,575.80	24,527.86
487 · Interest Earned	302.85	1,157.32
Donation Income		
455 · Donations - General	23,952.25	17,836.04
456 · Donations - Year End	32,769.12	31,572.33
457 · Restricted Gifts	2,500.00	0.00
Total Donation Income	59,221.37	49,408.37
Total FUNDRAISING	317,018.80	273,340.60
Total Income	404,835.28	290,298.77
Gross Profit	404,835.28	290,298.77
Expense		
ADMINISTRATIVE		
505 · Wages & Salaries	39,167.09	35,128.27
507 · Payroll Taxes	13,627.64	10,565.01
508 · Worker's Comp	0.00	3,174.90
511 · Legal	2,187.50	14,940.00
512 · Accounting	6,081.32	9,159.97
513 · Bank Fees	10,745.24	7,298.19
520 · Consultants- Office	0.00	56,507.00
540 · Dues & Subscriptions	5,278.66	2,516.50
550 · Insurance	13,385.03	12,474.44
555 · Licenses & Fees	8,630.57	7,491.91
560 · ED Discretionary Fund	5,000.00	0.00
565 · Storage	0.00	725.00

Threshold Choir
Profit & Loss
January through December 2025

	Jan - Dec 25	Jan - Dec 24
567 · Office Supplies-Admin	323.87	2,257.66
585 · Utilities	0.00	40.00
587 · Travel	1,104.25	0.00
589 · Website & Communication	26,481.27	23,568.69
Total ADMINISTRATIVE	132,012.44	185,847.54
PROGRAM EXP.		
604 · Presentations	0.00	300.00
605 · Program Wages	72,739.04	31,809.72
607 · Program PR Taxes	25,216.84	4,363.86
616 · MCD Travel	2,660.29	0.00
617 · Consultants- Program	95.50	0.00
620 · Education & Conferences	0.00	1,416.28
625 · Supplies & Materials	307.50	0.00
628 · Volunteer Recognition	0.00	476.33
Regional Gathering Expense		
638 · BARG- Presenter	0.00	1,600.00
639 · BARG- Other	0.00	523.00
640 · Chicago - Presenter	800.00	0.00
641 · Chicago - Other	2,027.33	0.00
644 · Colorado- Presenter	1,100.00	0.00
645 · Colorado- Other	6,166.76	0.00
647 · KFT Bloomington	419.38	0.00
650 · KFT Yellow Springs	300.00	0.00
652 · Mid-Atlantic- Presenter	1,800.00	0.00
653 · Mid-Atlantic- Other	35,244.25	0.00
656 · Midwest- Presenter	0.00	2,551.98
657 · Midwest- Other	1,798.51	9,589.79
661 · New England- Other	1,837.50	0.00
658 · New Mexico - Presenter	600.00	0.00
659 · New Mexico - Other	962.82	0.00
691 · Tacoma - Presenter	350.00	0.00
692 · Tacoma - Other	828.11	0.00
693 · Tiburon - Presenter	950.00	0.00
694 · Tiburon - Other	3,621.58	0.00
662 · Washington DC - Presenter	500.00	0.00
663 · Washington DC - Other	859.68	0.00
664 · NW PNW- Presenter	1,000.00	0.00
665 · NW PNW- Other	733.41	0.00
668 · NorCal - Presenter	2,059.50	0.00
669 · NorCal - Other	369.66	0.00
696 · Wisconsin - Other	2,480.22	0.00
697 · Yellow Springs - Other	263.41	0.00
Total Regional Gathering Expense	67,072.12	14,264.77
Chapter Expenses		
6905 · Consultants	5,660.00	2,300.00
6908 · Dues & Subscriptions	1,409.95	625.69
6910 · Education & Conferences	775.00	500.00
6912 · Office Supplies-Program	0.00	100.00
6914 · Promotion & Outreach	863.95	400.00
6916 · Rent	10,840.00	8,865.00
6918 · Storage	252.81	0.00
6920 · Supplies & Materials	8,182.64	3,741.28
6922 · Telephone & Internet	159.90	159.90
6924 · Travel	1,716.12	610.83
6926 · Volunteer Recognition	755.67	107.58
Total Chapter Expenses	30,616.04	17,410.28
Product Expenses		
683 · Lanyards	1,387.49	0.00
684 · Printing	114.79	578.77

Threshold Choir
Profit & Loss
January through December 2025

	Jan - Dec 25	Jan - Dec 24
686 · Postage & Shipping	2,955.64	2,041.94
Total Product Expenses	4,457.92	2,620.71
Total PROGRAM EXP.	203,165.25	72,661.95
Total Expense	335,177.69	258,509.49
Net Ordinary Income	69,657.59	31,789.28
Net Income	69,657.59	31,789.28

2025 Board of Directors and Staff

Board of Directors (Board@thresholdchoir.org)

Co-Chairs, Bridget Baker & Glenda Guinn-Gilles
Secretary, Glenda Guinn-Gilles
Member, Caitie Deranek Stewart
Treasurer, Natasha Phillips
Secretary, Sudie Pollock, Term Ended November 2025
Member, CJ Robinson, Term Ended December 2025
Member, Lauren Shinaberry, Term Began December 2025
Member, Cathy Baird, Term Began December 2025

Staff

Leeann Enright, Executive Director, Interim (Leeann@thresholdchoir.org)
Carrie Andrews, Member & Chapter Development Director (Carrie@thresholdchoir.org)
Priscilla Green, Office Manager (Priscilla@thresholdchoir.org)

Founder - Kate Munger (Kate@thresholdchoir.org)

Threshold Choir

(A 501(c)3 Tax Exempt Organization)

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thresholdchoir.org

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